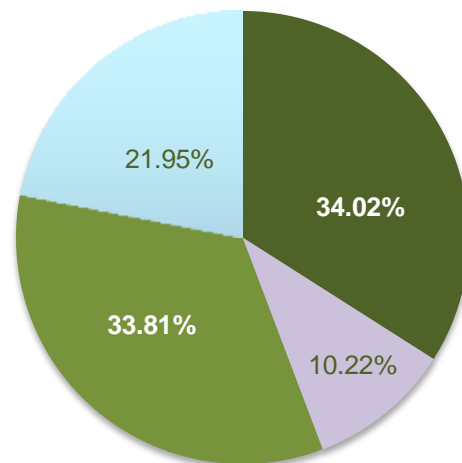


ABSENTEEISM 2023

First Quarter (1Q)

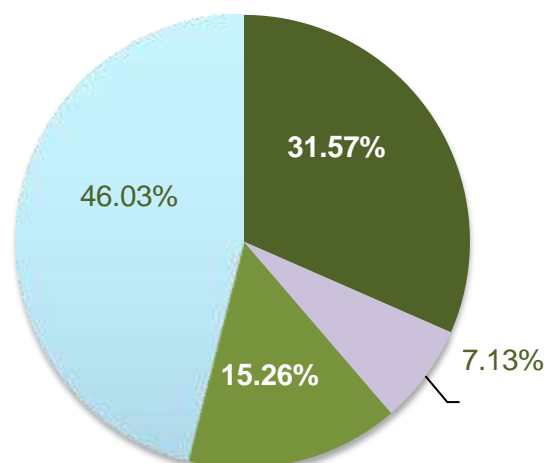
3,94%



■ Health ■ Family Reasons ■ Permissions ■ Others

Second Quarter (2Q)

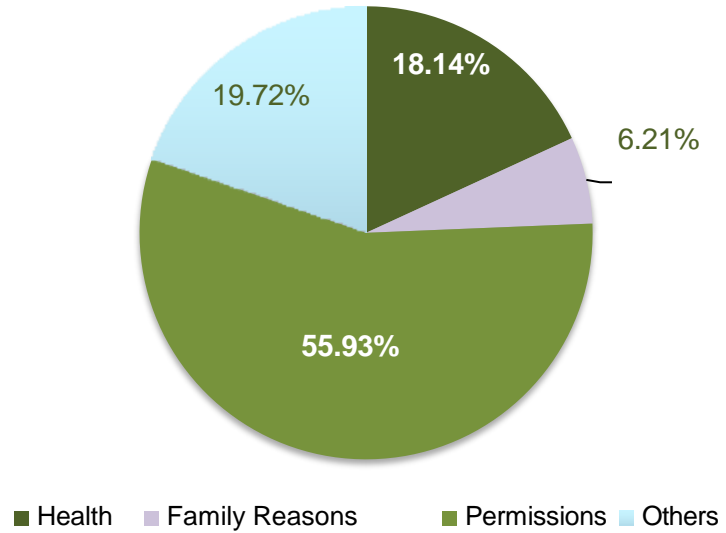
3,78 %



■ Health ■ Family Reasons ■ Permissions ■ Others

Third Quarter (3Q)

5,02 %



Fourth Quarter (4Q)

5,96 %

